

Communications Workers of America (CWA) Local 9003
NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS

Pursuant to a court order signed on February 12, 2019, Communications Workers of America (CWA) Local 9003 will conduct new nominations and a new election for the offices of **President, Executive Vice President, Secretary-Treasurer, Vice President-Verizon or Frontier, Vice President-AT&T, two Executive Board Members-Verizon or Frontier, and five Executive Board Members-AT&T** under the supervision of the Secretary of Labor. The U.S. Department of Labor is responsible for assuring that the election is conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA).

The term of office will commence on September 18, 2019 and conclude on November 18, 2020.

NOMINATIONS

Nominations will be accepted on the floor at a Special Membership Meeting. The meeting will be held on June 19, 2019 at 6:30 p.m. at the CWA Local 9003 office, 825 S. Victory Blvd., Burbank, CA 91502.

Any member who is unable to attend the meeting may make a nomination in writing and submit it to Election Supervisor Phoenix Beausoleil via regular mail (915 Wilshire Blvd., Ste. 910, Los Angeles, CA 90017), via fax at (213) 891-6968, or via email to Beausoleil.Phoenix@dol.gov. Written nominations must be received by the Election Supervisor no later than 5:00 p.m. on June 19, 2019. Written nominations must include the name of the nominee, the office to which nominated, and the name and contact number of the nominator. Written nominations will be read on the floor before oral nominations are taken. No seconds are required. Self-nominations are permitted. Candidates may be nominated for more than one office, but they may accept nomination for only one office.

Candidates must accept nominations in person no later than the close of the nominations meeting; any candidate absent from the meeting must submit the acceptance in writing (via mail, email, or fax) so that it is received by the Election Supervisor no later than 5:00 p.m. on June 19, 2019. The acceptance should indicate how the candidate wishes his/her name to appear on the ballot. The use of job titles and Local positions will not be permitted. If written acceptance is not received by the deadline, the individual will not be a candidate in the supervised election. Following the nominations, a drawing by the Election Committee will be conducted to determine the order of the candidates on the ballot.

In accordance with Article VI, Section 5 and Article XV, Section 4(d) of the CWA Constitution, and Article 10, Section 4B, of the CWA Local 9003 Bylaws, a member must be in good standing at the time of the June 19, 2019 meeting to be eligible to nominate candidates; continuous good standing is not required. For election purposes, good standing is determined as follows: 1. members have not withdrawn from the Local and are current in dues (*i.e., dues are not more than 60 days in arrears*); 2. members are on dues check-off; 3. retired members are paying full membership dues; and/or 4. members are on disability or approved leave of absence (*category 51 members*).

Eligibility to Run for Office

Any member who is in good standing at the time of the June 19, 2019 nominations meeting is eligible to be a candidate (reference above for definition of good standing). Candidates seeking an office with a designation associated with a bargaining unit must be a member of that bargaining unit in order to be eligible to hold such office. Candidates elected will be delegates to the CWA National Convention.

NOTICE OF ELECTION

The election will be conducted by secret mail ballot. Every member in good standing shall have the right to vote for the offices of **President, Executive Vice President, Secretary-Treasurer, Vice President-Verizon or Frontier, Vice President-AT&T, two Executive Board Members-Verizon or Frontier, and five Executive Board Members-AT&T.**

Voter Eligibility: Any member who is in good standing as of July 31, 2019 is eligible to vote (reference Nominations Notice for definition of good standing). Members can check their status or may make arrangements for payment of dues by contacting CWA Local 9003 at (818) 845-9003. Members have until July 31, 2019, by 12:00 p.m. to pay their dues to vote.

Ballot Procedures: Ballots will be mailed to all members on July 9, 2019. Members who do not receive a ballot by July 15, 2019 should contact Election Supervisor Phoenix Beausoleil to request a replacement ballot. Members who spoil their ballot and need another one may request a replacement ballot. Requests must be received no later than 12:00 p.m. on July 29, 2019. Requests should allow enough time for the Election Supervisor to receive, process, and mail the replacement ballot, and to have the voted ballot returned by the deadline. Replacement ballots cannot be requested on behalf of another member.

Deadline to Return Ballots: All voted ballots returned to P.O. Box 10307 located at Burbank Post Office, 2140 N. Hollywood Way, Burbank, CA by 12:30 p.m. on July 31, 2019 will be deemed to have been received on time. Ballots received after that time will not be counted. Voted ballots should be returned via regular or first class mail. To avoid potential mail processing and delivery issues, certified mail or express mailing (*i.e.*, FedEx and UPS) are discouraged. If ballots are dropped off directly at the Burbank Post Office, voters must allow sufficient time for ballots to be processed so they reach the designated P.O. box. Ballots may not be hand-delivered to the Local, or to the Election Supervisor at the post office.

Collection of Ballots: At 12:30 p.m. on July 31, 2019, ballots will be picked up from the above-designated post office and then transported to the CWA Local 9003 office for the tally. The Election Committee and California Election Company will conduct the tally under the supervision of the DOL. Results will be announced immediately following the tally.

The candidates for each officer position receiving the majority of the valid votes cast shall be declared elected. If no candidate receives a majority on the first ballot, a run-off election shall be conducted and the two candidates receiving the greatest number of votes on the first ballot shall be the candidates on the second ballot. If no candidate receives a majority on the first ballot and there is a tie for second place, a run-off election shall be conducted and the person receiving the greatest number of votes on the first ballot and the two persons who tied for second place shall be the candidates on the second ballot. For Executive Board, the candidate(s) with the highest vote totals in each designation shall be elected. In case of a tie vote for the Executive Board, the outcome of the election will be determined by a run-off.

Run-Off Election: Information regarding a run-off election, if needed, will be provided at a later date.

Election Protests: Any member in good standing may protest the conduct of this election at any time during or after the election; protests must be received by Election Supervisor Phoenix Beausoleil **no later than 12:00 p.m. on August 10, 2019.** All election protests, questions, and correspondence regarding the election should be made in writing – via email to Beausoleil.Phoenix@dol.gov, via regular mail sent to 915 Wilshire Blvd., Ste. 910, Los Angeles, CA 90017, or via fax to (213) 891-6968.



Phoenix Beausoleil, Election Supervisor