



Communications Workers

Communications Workers of America AFL-CIO, CLC Local 9003
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TENTATIVE CERTIFICATE OF RESULTS FORM

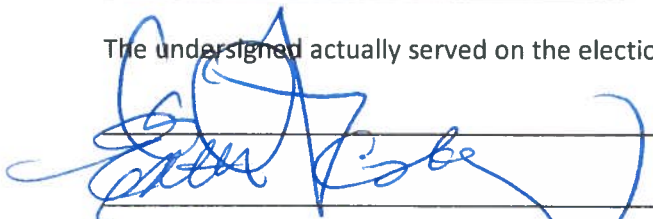
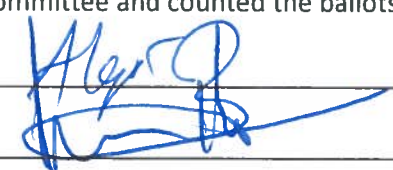
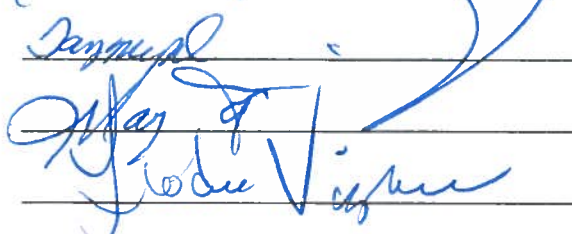
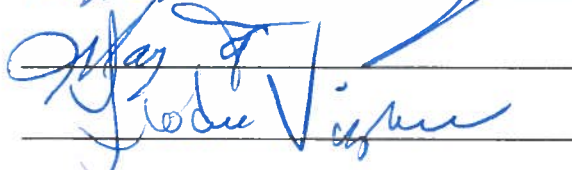
CWA Local 9003 Tentative Certificate of Results

The undersigned members of the local election committee certify that the results of the tabulation of ballots cast in the election concluded on November 3, 2023 were as follows:

- a. Number of eligible voters 1,733
- b. Total number of ballots printed 2,100
- c. Number of votes ballots 359
- d. Number of void ballots 0
- e. Number of spoiled ballots 8
- f. Number of challenged ballots 0
- g. Number of unused ballots 302

Office or Title	Candidate's Name	Vote			Vote	
President	Marisa Remski	230	65.9%	Richard Kennedy	119	34.1%
Vice President	Mike Bowen	238	70.6%	Gary F. Stokes	99	29.3%
Executive Board	Andrew Pratt	223	64.4%	Sandra Lopez	91	26.3%
Executive Board				Fernando Nava	32	9.2%

The undersigned actually served on the election committee and counted the ballots.

This is the election committee's Tentative Certification of Results. Unless challenged, this certification will become final in ten days.

Copy To: Local President, Local Secretary, District Office and one posted on each bulletin board.